Mountain Kids Employment Application

Our Mission Statement

Our Mission at Mountain Gymnastics states that we exist to add value to EVERYONE that enters; students, parents and staff. We exist to make a positive difference in the lives of our students, their families, our staff and the quality of life in our community.
Safety (physical and emotional) is First, Foremost and Always at the forefront of what we do with respect, trust, teamwork and communication in a positive, open and forthright manner following in importance.

Today's Date_____

Please check all areas of interest:

Gymnastics Instructor☐ Dance Instructor☐ Ninja Instructor☐ Cheer Instructor☐ Barista☐

Classroom Preschool Teacher☐ Office☐ ***Seasonal:** *Swim Instructor☐ *Day Camp Counselor☐

Personal Data

_____

Last Name **First Name** **Middle** **E-Mail Address**

_____

Local Address **City** **State** **Zip**

_____

Local Phone # Mobile Phone# Date of Birth

Name and Address of Closest Relative (Not currently living with)
Name _____ Relationship _____ Phone _____
Address _____ City/State/Zip _____

_____
Are you a citizen of the USA or have a legal right to work in this country? Yes ___ No ___
Have you ever been convicted of anything other than a traffic violation? Yes ___ No ___
If yes, please explain. _____
Have you worked for Mountain Gymnastics before? Yes ___ No ___
If yes, what position did you have and under what conditions did you leave employment?
_____
Are you currently a student? _____ If yes, where? _____ Year in school _____
What major are you working toward_____
Are you CPR/First Aid Certified?_____
How many hours/week are you interested in working? _____
Do you have transportation? _____
What hourly wage would you expect to make? _____

Employment Data

Company Name_____Address_____Phone_____

Name and Title of immediate supervisor:_____-_____

☐ I am no longer employed at this company ◯ It is OK to contact this person ◯ Please do not contact this person

Start Date: ___-___-__ Start wage $_____ Final Date: ___-___-___ Final wage $_____

Reason for leaving_____

Job title or position:_____

Describe your duties and responsibilities:_____

_____

Company Name_____Address_____Phone_____

Name and Title of immediate supervisor:_____-_____

☐ I am no longer employed at this company ◯ It is OK to contact this person ◯ Please do not contact this person

Start Date: ___-___-__ Start wage $_____ Final Date: ___-___-___ Final wage $_____

Reason for leaving_____

Job title or position:_____

Describe your duties and responsibilities:_____

_____

Company Name_____Address_____Phone_____

Name and Title of immediate supervisor:_____-_____

☐ I am no longer employed at this company ◯ It is OK to contact this person ◯ Please do not contact this person

Start Date: ___-___-__ Start wage $_____ Final Date: ___-___-___ Final wage $_____

Reason for leaving_____

Job title or position:_____

Describe your duties and responsibilities:_____

_____

Trainings, Qualifications and Experiences

Describe coaching or teaching experience, internships, specialized training, honors/awards, certifications, volunteer experience or time as a student or performer that would help qualify you for the position for which you are applying.

Understanding & Agreement (please read each statement carefully)

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of same with exception of contacting my current employer if I have so requested in this document. I have read and agree to the above statement. **Initial here**: _____

I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and agree to the above statement. **Initial here**: _____

I authorize the references given on this application and during any interview to give to representatives of Mountain Gymnastics Training Center, Inc. any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and I release all parties from any and all liability from any damage that may result. I have read and agree to the above statement. **Initial here**: _____

I understand that if I am hired my continued employment is contingent upon my successful performance during a new hire period of 90 days. I have read and agree to the above statement. **Initial here**: _____

I understand that if I am hired my ongoing employment will be AT WILL meaning employment may be terminated by either party at any time with or without reason and with or without notice. I further understand that this AT WILL agreement cannot be changed in any way except through a written understanding signed by the Company President. I have read and agree to the above statement. **Initial here**: _____

At Mountain Gymnastics, teaching physical education skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching (spotting) children weighing up to 150lbs or more. Additionally, teaching positions also often require lifting and adjusting heavy sports apparatus. Please indicate below if you have any current or past conditions which might keep you from safely performing the physical requirements of the position(s) for which you are applying.

I am able to perform the physical requirements of the position(s) for which I am applying without jeopardizing my safety or the safety of Mountain Gymnastics' students, clients, guests, coworkers or others. **Initial here**: _____

Signature _____**Date** _____

Mountain Gymnastics Training Center, Inc. is an EQUAL OPPORTUNITY EMPLOYER and does not discriminate against applicants or employees on the basis of race, color, gender, marital status, religions, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. No question on this application is intended for or will be used for the purpose of limiting or excusing any applicant's consideration for employment.

Authorization For Background Checks

Mountain Gymnastics Training Center, Inc.'s number one concern is to provide a safe and happy environment for its students. To that end, please know that Mountain Gymnastics Training Center, Inc. performs background checks on employees.

I understand and agree that the Company will administer background checks on me and that initial and continued employment is conditional upon the results of these checks.

Signature _____**Date** _____

Three Character References may be Required for Employment

Please list three names and phone numbers of people that we may contact for a character reference on you. The character references describe your suitability for employment at Mountain Gymnastics.

1. _____ Phone:_____
2. _____ Phone:_____
3. _____ Phone:_____

Work Availability

Please Place an **X** on the times you are **unavailable** to work.

If you are able to **sub** when needed, please write SUB in those time slots.

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
8:00						
9:00						
10:00						
11:00						
12:00						
1:00						
2:00						
3:00						
4:00						
5:00						
6:00						
7:00						
8:00						

- Anticipated vacation or time off needed? Dates:_____

Thank You for your interest in Mountain Kids!

Mountain Gymnastics Training Center, Inc.
419 E. Stuart St. Fort Collins, CO 80525
Phone: 970-482-3118
Fax: 970-493-4095
www.mountain-kids.com

Office Use Only
Interview Date:_____
By:_____
Date of Hire:_____
W2____ DL/SS Copy____
Start Date:_____
End Date:_____